

# Taipei Medical University

## New Appointments Search Committee Policies and Procedures

Taipei Medical University, 2016.11.07 Modified

- Article 1. To ensure teaching excellence and satisfy the professionalism of faculty in academic development, the following are Taipei Medical University New Appointments Search Committee Policies and Procedures (hereafter referred to as the ‘Procedures’).
- Article 2. New Appointments Search Committee (hereafter referred to as the ‘Committee’) is responsible for faculty searches and submits the recommendation of appointments to the department (Medicine) and college faculty evaluation committees. If the candidate is rejected, the reasons should be stated and returned to the committees as references. Teachers of medical related departments and projects are not governed by the Procedures.
- Article 3. The committee is composed of seven members. Four members have default committee appointments due to their positions at the University:
- Deputy President, who is also the committee chairman.
  - Dean of Academic Affairs.
  - Dean of Research and Development.
  - Chairs of the responsible college and department have default appointments as well.
- The remaining members are appointed by President for their excellent scholarship.
- Article 4. The Procedures are as following:
1. Where there is an appointment vacancy, the department in need must advertise publicly for an appointment candidate for one month.
  2. Faculty prospects has to satisfy the following conditions to be searched:
    - (1) Research points within the last five years (based on thesis credit standards) or Research Performance Index (RPI) must meet the minimum standards.

<b>Category</b>	<b>Department</b>	<b>Research points</b>	<b>(RPI)</b>
A	1. Dept. Of Medicine 2. Dept. Of Medical Sciences 3. Graduate Institute of Clinical Medicine 4. International Master/PH.D. Program in Medicine 5. Dept. Of Public Health (except Unit of Community Health) 6. Graduate Institute of Injury Prevention and Control 7. College of Medical Science and Technology 8. College of Biomedical Engineering 9. Dept. of Nutrition and Health Sciences (except Unit of Community Nutrition Sciences) 10. Master Program in Food Safety	300	80
B	1. Dept. of Respiratory Therapy 2. College of Oral Medicine 3. College of Nursing 4. Dept. of Public Health (Unit of Community Health) 5. Master Program in Global Health and Development 6. Dept. of Medical Management 7. Dept. of Nutrition and Health Sciences (Unit of Community Nutrition)	250	5
C	1. College of Humanities and Social Sciences 2. Center for General Education	No Lowest Standard	No Lowest Standard

- (2) Newly appointed category A, B, C faculty members who use publications to apply for promotion must meet the minimum standards listed in Article 4 clause 1 and clause 2.
- (3) Those with English speaking ability shall deliver a speech.
- (4) Given that sometimes the department programs cannot find a qualified teacher in teaching research or overall development, the Committee will present a special project to the Principal to get approval for a specific search and evaluation.
3. The Committee must have a quorum of two-thirds of its members to hold a meeting. The Committee will openly discuss about the prospective candidates but vote anonymously. A candidate must obtain half the committee member votes to be approved. Afterwards, the prospect will be recommended to the committees.

Article 5. Any issues not covered by this procedure will be resolved by TMU relevant regulations.

Article 6. The regulations and any modifications will be announced after the administration meetings.