

# Taipei Medical University Researcher Appointment and Promotion Regulations

Taipei Medical University, 2016.06.13 Modified

- Article 1 The school is engaged in the research needs of the research personnel. According to Article 32 of the school's organization regulations and relevant laws and provisions, the "Taipei Medical University Researchers Appointment and Promotion Regulations" is established. (Hereinafter referred to as the Regulations).
- Article 2 The research personnel refer to full-time personnel for the research and related work in the academic or research units (including the school-level research centers of the University).
- Article 3 Researcher shall be divided into three levels : a researcher, an associate researcher, and an assistant researcher, in comparison with the teacher's rank: Researcher to professor; Associate researcher refers to associate professor; Assistant researcher refers to assistant professor; the qualifications are as follows:
1. Researcher should meet one of the following conditions:
    - a. Being a deputy researcher (deputy professor) at least 3 years, of excellent grades, and publications.
    - b. With a doctoral degree, have worked in related fields or sciences at least 8 years, of innovation or invention, significant contribution or publications.
  2. Deputy researcher should meet one of the following conditions:
    - a. Being a deputy researcher (deputy professor) at least 3 years, of excellent grades, and publications.
    - b. With a doctoral degree, have worked in related fields or sciences at least 4 years and had innovation or invention, significant contribution or publications.
  3. Assistant researcher should meet one of the following conditions: a. having worked in universities or research institutes as an assistant researcher (or instructor) at least 3 years and had innovation or invention, significant contribution or publications
- Article 4 The qualification examination for the appointment and promotion of a researcher shall be submitted to the school-level teacher review committee via the researcher review committee. The researcher review committee consists of the Deputy President, the research, development chief, and a group of three to five representative researchers or professors appointed by the President. The President designates one of them as the convener. Members are appointed for a term of two years and are eligible for re-election.
- Article 5 Once an applicant of special contributions has been made in research, and have been rewarded by important research institutions at home and abroad, after more than one-half of the members of the school-level teacher evaluation committee member present,

and more than two-thirds of the members approve at the meeting, the applicant will be appointed of an equal level of a researcher rank.

- Article 6 When a researcher is promoted, the scores of "research" and "administration and service" shall be evaluated. The total score of the researcher shall be 85 points or more, and the associate researcher shall be 80 points or more. The researcher promotion provisions are to be determined.
- Article 7 The terms of appointment, dismissal, suspension, non-renewal and appeal of the researcher shall be commensurate with the provisions of the teacher.
- Article 8 The researcher's treatment, welfare, training, seniority salary, retirement, pension, stipend, vacation research, etc., unless under the provisions on extending retirement or applying for extension of service, according to the level of appointment, shall abide by provisions of teachers.
- Article 9 Researchers shall accept evaluations as the teachers, and the evaluation methods shall be separately established.
- Article 10 Matters not covered in these Regulations are handled in accordance with the relevant laws and regulations.
- Article 11 These Regulations shall be promulgated and implemented after the passing of the school committees; the article should be applied to future.