

Taipei Medical University Researchers' Evaluation Regulations

- Article 1 To enhance the competitiveness of the University and to promote research, administration and service performance of researchers, the University has established the "Taipei Medical University Researchers' Evaluation Regulations" (hereinafter referred to as the "Regulations").
- Article 2 The research, administration and service performance of full-time researchers at all levels in the University shall be evaluated annually.
- Article 3 The researchers are evaluated at two levels—by the college and the University; the Medical Department has an evaluation system at three levels: the department, the college, and the University. Researchers under units of school level or the Office of Research and Development shall be submitted to the school evaluation committee for evaluation after being approved by the research unit evaluation committee.
- Article 4 The evaluation projects of the full-time researchers of the University are as follows: (The evaluation report is as shown in Appendix I)
1. Research performance: Including academic research, publications, and research projects.
 2. Administration performance: In the current work execution situation and other related matters, the initial evaluation must be submitted in a written form with specific deeds.
 3. Service performance: In the current year, the relevant matters related to the unit and the service inside and outside the school, the initial evaluation must be of a written form with specific credits.
- The percentages of the evaluation items of the above items are customized by each department, institute, center, hospital, and research unit, and those with a total score of 70 or above are passed.
- If the full-time researcher fails the evaluation starting from the third

year of employment (newly hired for three completed years), he/she may not be promoted since that year, and cannot be a part-time teacher or undertaking part-time job outside the University, nor can the researcher serve as a chief executive. Those who pass the re-evaluation in the following year shall be entitled to the above listed rights from the year. If the re-evaluation is not passed, after being approved by the evaluation committees at all levels (for researchers of the research unit or the school, he/she shall be evaluated accordingly), the researcher cannot continue the appointment.

Article 5 The research personnel of the University must be evaluated and approved to be promoted. If the researcher is involved in child birth or child-caring, transferring, further study with a temporary leave without salary, or encounters a serious accident, he/she shall obtain relative certificate and the approval of the supervisor and the Principal to delay the evaluation of the year.

Article 6 Researchers within three years to retirement shall be exempted from evaluation and directly be re-employed. The researcher shall get the approval from the supervisor and the Principal one year ahead of the 3-year waive period, and send the waive application to the school level evaluation committee to be approved.

Article 7 These Regulations shall be promulgated and implemented after passing the school committees; the same shall apply to the amendments.

Researcher Evaluation Report

Personal information:

Name : _____

title : _____

College/Dept. : _____

job arrival date : _____

Personal evaluation	1. Research performance : _____ points : _____ ratio : _____ %
	2. Administration performance : _____ points : _____ ratio : _____ %
	3. Service performance : _____ points : _____ ratio : _____ %
Dept. (center) chief evaluation and opinion	4. Comprehensive comments _____ total : _____

Dept./Center/Research institute Director signature : _____

Dept.(Medicine) Evaluation Committee member : _____

College (Research institute) Evaluation Committee member : _____