



臺北醫學大學  
TAIPEI MEDICAL UNIVERSITY

# Notice and Explanation Regarding the Operation of the 2024 Academic Year Teacher Evaluation System

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by Office of Human Resources  
March 2025

# Outline



## Key Points of the Revised Draft of the Teacher Evaluation Regulations

### 1. Notice on Evaluation

### 2. System Operation Procedure

### 3. Units in Charge for Inquiries

# Key Points of the Revised Draft of the Teacher Evaluation Regulations



1

Teaching evaluation period: the last two academic years; Research and industry-academia evaluation period: the last five years; Service and Guidance evaluation period: changed from the last three academic years to **the last two academic years**.

2

The president, vice president, primary administrative heads, deans of each college, and the director of the General Education Center at this school, during their term of office and within two years after stepping down (if they have served two years or more), may choose the **"Administrative Head Category."**

3

For teachers on unpaid leave or those who have experienced unforeseen events leading to a delay in evaluation and resulting in delayed research output, the review period for "SCIE, SSCI, A&HCI, EI papers published as the first or corresponding author, or academic books published with a review mechanism" will be extended from the current three years **to a maximum of five years**.

4

If a teacher's ranking falls within the bottom 5%, or if they have not published an SCIE, SSCI, A&HCI, or EI paper as the first or corresponding author, or have not published an academic monograph with a review mechanism in the past three years, they will not be allowed to take on external teaching or part-time positions in the following academic year.

5

Professors who reach the age limit and apply for an extension of service in accordance with Subparagraphs (8) and (9), Item 2, Paragraph 1, Article 3 of this school's Regulations for Extending the Service of Professors must undergo teacher evaluation.

6

In accordance with the relevant regulations on faculty appointments and promotions, and in line with the evolving directions of teaching and research development, **the basic items and bonus items for teaching, research and industry-academia collaboration, service, and counseling will be revised on a rolling basis.**

# 1. Notice on Evaluation

## ➤ Timeline for Teacher Evaluation and Appointment Renewal Process for the Academic Year 2024

| Work items   | Due date                   | Units in Charge   | Note  |
|--|----------------------------|---|---|
| Teachers maintain entries via system   | <b>March 17 to April 8</b> | Full-time teachers/<br>Main unit with responsibility for each extra points-awarding entry | <ol style="list-style-type: none"> <li>1. Maintain and confirm the bonus items and basic items..</li> <li>2. Administrative units will review the bonus items.</li> <li>3. Confirm the score calculation and submit it.</li> <li>4. Teachers must select the appropriate category in the System and confirm the data from relevant units before submission. Only then can the Office of HR calculate the total evaluation score. <b>If the submission is not completed on time, the Office of HR will forcefully submit it based on existing data.</b></li> </ol> |
| Online review by Dept. director (Dept. supervisor by April 12)   | April 9 to April 15        | Department supervisor/<br>Department Director   |   |
| Delivery of teacher evaluation reports   | by April 30                | Office of Human Resources   | <ol style="list-style-type: none"> <li>1. Generate teacher evaluation reports.</li> <li>2. Generate a consolidated table for department's full-time teachers' performance and name lists of full-time and part-time teachers.</li> </ol>  |
| School-level teacher evaluation committee review (School of Medicine only)/<br>College-level teacher evaluation committee review | by May 23                  | School of Medicine/<br>All Colleges   |   |
| Materials compilation  | by May 31                  | Office of Human Resource  |   |
| University-level teacher evaluation committee review   | by June 18                 |   |   |
| Appointment Issuance   | by June 30                 |   |   |

# 1. Notice on Evaluation

## ■ Object of Evaluation

✚ All full-time teachers and project-based teachers

✚ Criteria for exemption – **teachers of any level who meets the following may apply for exemption**

- 1) Elected as an academian of Academia Sinica.
- 2) Received the Presidential Science Prize.
- 3) Received an Academic Award of Ministry of Education or is a national chair professor.
- 4) Received the Executive Yuan Award for Outstanding Science and Technology Contribution.
- 5) Received the Ministry of Science and Technology Outstanding Research Award (within the past 3 years).
- 6) Within 3 years of the retirement age. **(must apply)**

✚ **Criteria for applying to defer the evaluation**

- 1) Childbirth or Maternity Leave. **(must apply)**
- 2) Secondment.
- 3) Position Retained without Pay for training.
- 4) Who recently encountered an accident or a facility disaster. **(must apply)**

## ■ Evaluation Platform:

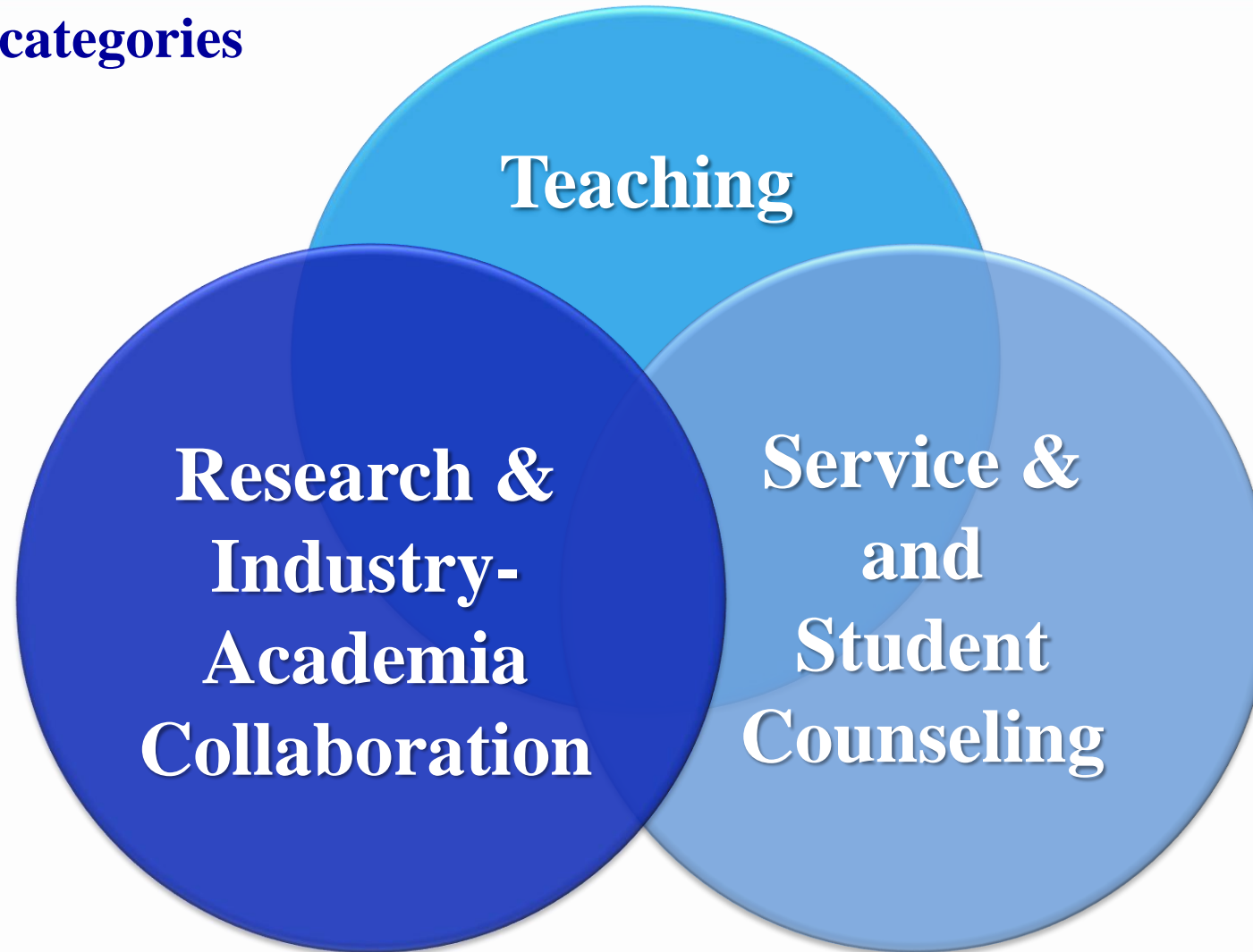
➤ Teacher Evaluation System <http://hr2sys.tmu.edu.tw/TMUTchEval>

➤ Teacher Teaching Career Resume Registration <https://rd2sys.tmu.edu.tw:8011/publication/>

Log into platform using TMU e-mail username and password.

# 1. Notice on Evaluation

## ■ Evaluation categories



# 1. Notice on Evaluation

- **Evaluation categories – using the 2024 academic year as an example**
  - **Teaching** – previous 2 academic years (2022-2023) for basic categories; previous academic year (2023) for bonus score categories
  - **Research & Industry-Academia Collaboration** - previous 5 years (2020-2024) for basic categories; previous year (2024) for bonus score categories
  - **Service & and Student Counseling** - previous 2 academic years (2022-2023) for basic categories; previous academic year (2023) for bonus score categories

# 1. Notice on Evaluation

## ■ Evaluation Categories (Full-time Faculty)

| Quantitative Evaluation Category | Teaching (T weight) | Research & Industry-Academia Collaboration (R weight) | Service & Student Counseling (S proportion) |
|----------------------------------|---------------------|---|---|
| Teaching                         | 60%                 | 20%   | 20%   |
| General                          | 30%                 | 50%   | 20%   |
| Research                         | 20%                 | 60%   | 20%   |
| Upper Management                 | 20%                 | 20%   | 60%   |

## ■ Evaluation Categories (Medical-related Department Faculty)

| Category  | Teaching (T weight) | Research & Industry-Academia Collaboration (R weight) | Service & Student Counseling (S proportion) |
|---|---------------------|---|---|
| TMU Affiliated Hospitals and Hospitals the Offer Cooperative Education with TMU | 30%                 | 30%   | 40%   |
| Administrative Unit   | 40%                 | 20%   | 40%   |



# 1. Notice on Evaluation

## ※ Criteria for selecting the Category of Teacher Evaluation:

| Evaluation Category | Special Restrictions  |
|---------------------|---|
| General             | None  |
| Research            | 1) Only those who have an average of at least one research project subsidized by government agencies, the National Health Research Institutes, or the Academia Sinica every year for the past five years, or<br>2) who are the first author or corresponding author of at least two publications in the last five years.  |
| Teaching            | 1) Only those who actually teach an average of at least 8 hours a week (excluding approved reduced credits and bonus credits for a reduced teaching load) in the past two semesters, or<br>2) those who were or are currently professors in the Teaching Category, or<br>3) those who were or are currently TMUH teaching physicians or program directors, or<br>4) those who are winners of the university-level or college-level teaching excellence award. |
| Upper Management    | Only those who currently serve as TMU President, Vice President, first-level administrative heads, college deans, or Director of the Center for General Education, or who served any of the abovementioned positions for two or more years, and stepped down from the post no more than two years ago.  |

# 1. Notice on Evaluation

Please refer to the *Taipei Medical University Faculty Evaluation Regulation* (P.7~18)



# 1. Notice on Evaluation–Criteria of Evaluation



➤ After being reviewed by respective levels of Faculty Evaluation Committees, new faculty members who have worked in TMU for three or more years may be considered failing the evaluation, if they have one of the following conditions :

1. Where full-time faculty members score **below 300 points**, while faculty members of the medical-related departments or jointly-appointed faculty members who serve as administrators concurrently score below 225 points, and they are ranked among the **lowest 5%** in the quantitative evaluation for full-time faculty or faculty members of the medical-related departments/jointly appointed faculty members.
2. Where faculty members **have not published any SCIE, SSCI, A&HCI, and EI-indexed paper as the first or corresponding author, or have not published any peer-reviewed academic books/monographs over the last three years.**

✘ The aforementioned publications and academic books/monographs can be substituted by:

- ✓ Serving as the Principal Investigator of industry-academia collaboration projects in the last three years which have cumulatively attracted NT\$1 million of signing bonus, or by serving as a proposer and receiving a net amount of at least NT\$200,000 (or holding the equivalent value of equity shares) from projects of technology transfer;
- ✓ For faculty members from the College of Humanities and Social Sciences and the Center for General Education, the aforementioned papers can be substituted by THCI or TSSCI-indexed papers, two peer-reviewed academic books/monographs or two chapters from a peer-reviewed academic book/monograph, two papers published in peer-reviewed journals, or two conference papers published after the full text has been expert-reviewed, or an exhibition or performance on a national level.
- ✓ Faculty members who have been employed for less than 3 years are exempted from the aforementioned ranking and evaluation procedures regarding academic papers or academic books/monographs. For those who have been approved to defer the evaluation in accordance with Article 8, Paragraph 1, in the following year, the period for the scoring of the academic papers and academic books/monographs set forth in Paragraph 1, Subparagraph 2, may be extended as approved by the University; the period may be extended up to 5 years.

# Reminder of Procedure

Register and get approve for any conflict of interest, or possibility of recusal

Log into Teacher Evaluation System

Off-Campus services and university designated project/bonus score categories

Teacher Evaluation Work Report

Complete

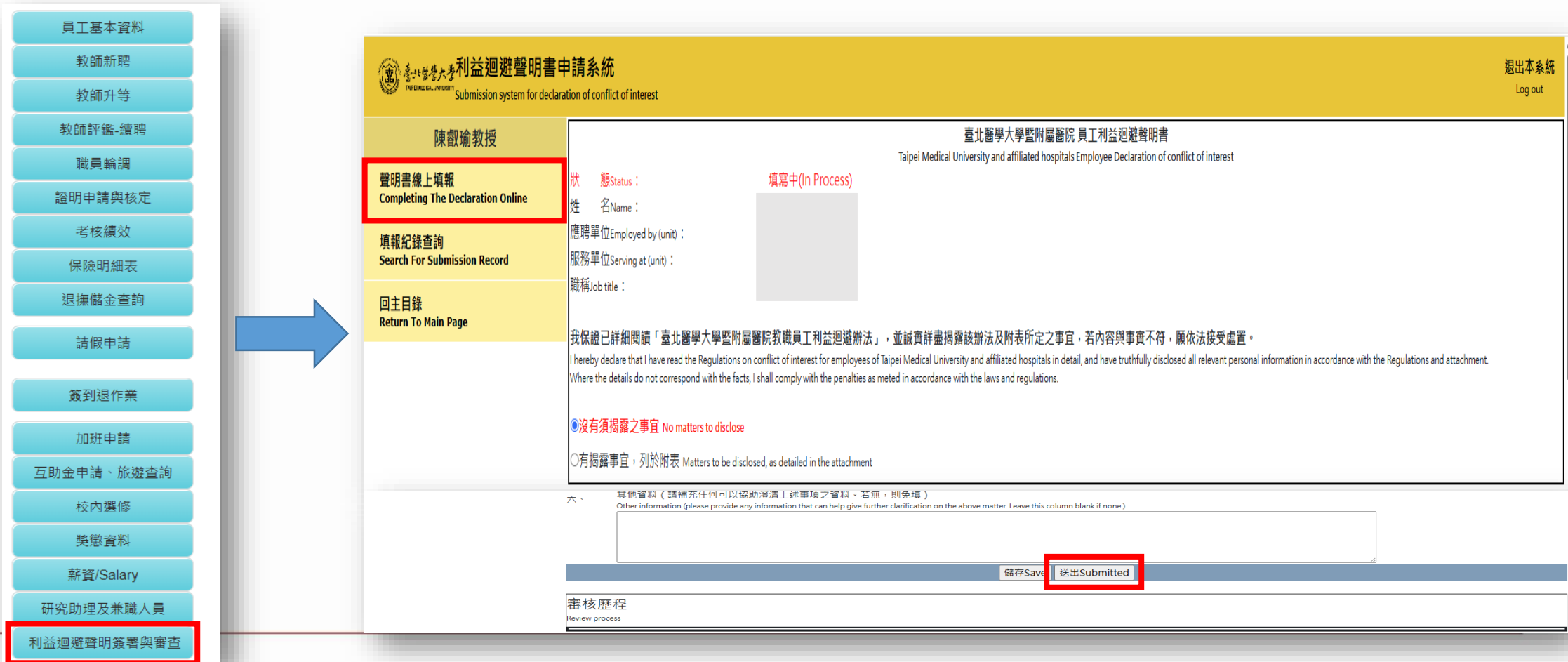
## 2. System Operation Procedure(1/13)

- Enter the TMU ID and Password on the webpage for the University's HR Management System → <http://hrsys.tmu.edu.tw/>



# 2. System Operation Procedure(2/13)

■ Please select “**declaration, signing and review of conflict of interest**” on the main page → complete and submit to supervisor for approval



員工基本資料  
教師新聘  
教師升等  
教師評鑑-續聘  
職員輪調  
證明申請與核定  
考核績效  
保險明細表  
退撫儲金查詢  
請假申請  
簽到退作業  
加班申請  
互助金申請、旅遊查詢  
校內選修  
獎懲資料  
薪資/Salary  
研究助理及兼職人員  
**利益迴避聲明簽署與審查**

利益迴避聲明書申請系統  
Submission system for declaration of conflict of interest

陳霽瑜教授

臺北市醫學大學暨附屬醫院 員工利益迴避聲明書  
Taipei Medical University and affiliated hospitals Employee Declaration of conflict of interest

狀態Status: 填寫中(In Process)

姓名Name: [Redacted]

應聘單位Employed by (unit): [Redacted]

服務單位Serving at (unit): [Redacted]

職稱Job title: [Redacted]

我保證已詳細閱讀「臺北醫學大學暨附屬醫院教職員工利益迴避辦法」，並誠實詳盡揭露該辦法及附表所定之事宜，若內容與事實不符，願依法接受處置。  
I hereby declare that I have read the Regulations on conflict of interest for employees of Taipei Medical University and affiliated hospitals in detail, and have truthfully disclosed all relevant personal information in accordance with the Regulations and attachment. Where the details do not correspond with the facts, I shall comply with the penalties as meted in accordance with the laws and regulations.

沒有須揭露之事宜 No matters to disclose  
 有揭露事宜，列於附表 Matters to be disclosed, as detailed in the attachment

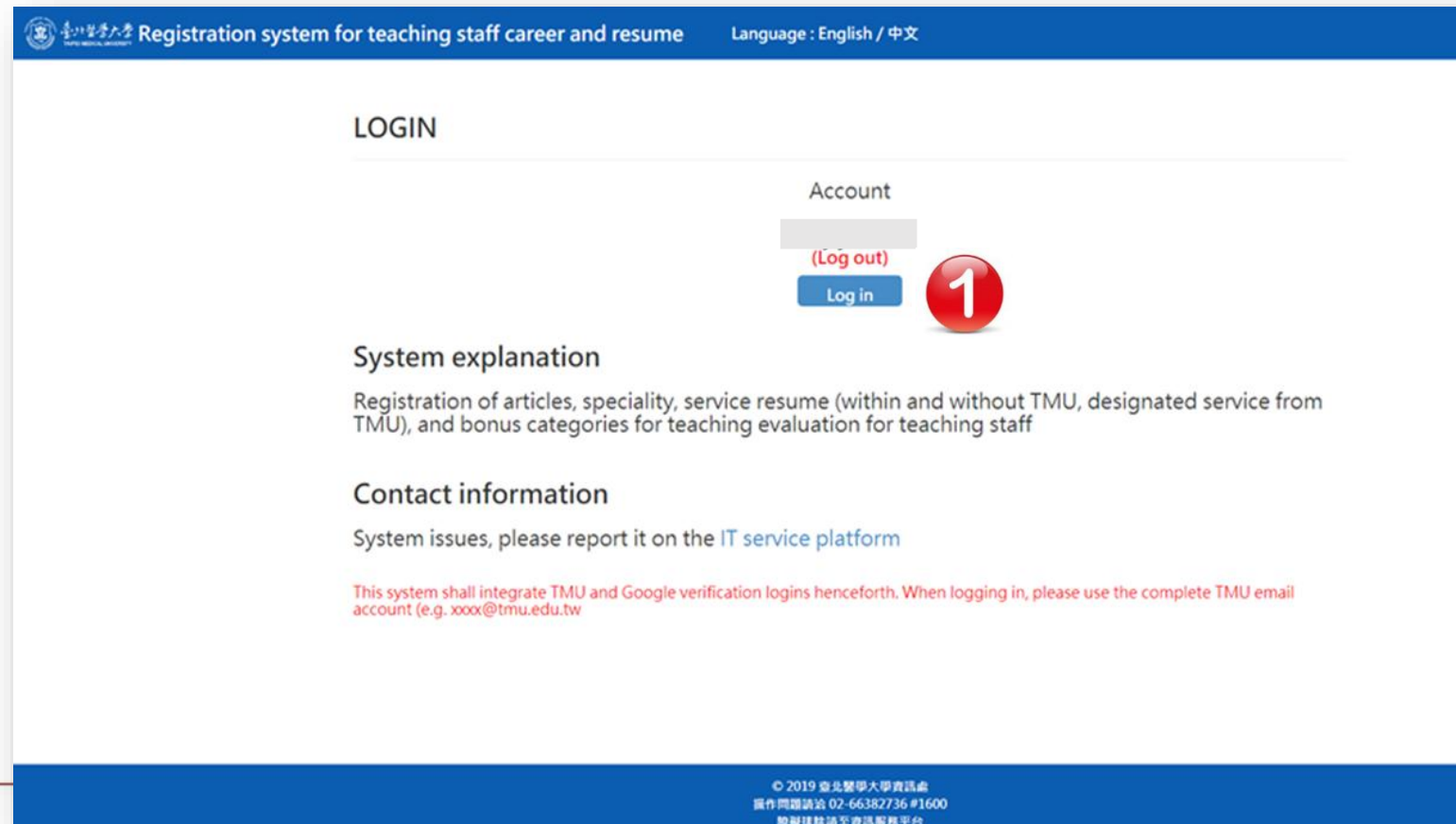
其他資料 (請補充任何可以協助澄清上述事項之資料。若無，則免填)  
Other information (please provide any information that can help give further clarification on the above matter. Leave this column blank if none.)

儲存Save 送出Submitted

審核歷程  
Review process

## 2. System Operation Procedure(3/13)

- Log into the *teacher teaching career resume system* to carry out maintenance on the off-campus services and university designated projects, plus the bonus categories for teacher evaluation <https://rd2sys.tmu.edu.tw:8011/publication/>

A screenshot of a web application interface. The header is blue with the university logo and text "Registration system for teaching staff career and resume" and "Language : English / 中文". The main content area is white. It features a "LOGIN" section with a text input field labeled "Account", a "(Log out)" link, and a "Log in" button. A red circle with the number "1" is overlaid on the "Log in" button. Below the login section, there is a "System explanation" section with text about registration of articles and service resumes, and a "Contact information" section with a link to the IT service platform. At the bottom, there is a red text notice about integrating TMU and Google verification logins.

Registration system for teaching staff career and resume Language : English / 中文

### LOGIN

Account

(Log out)

Log in

### System explanation

Registration of articles, speciality, service resume (within and without TMU, designated service from TMU), and bonus categories for teaching evaluation for teaching staff

### Contact information

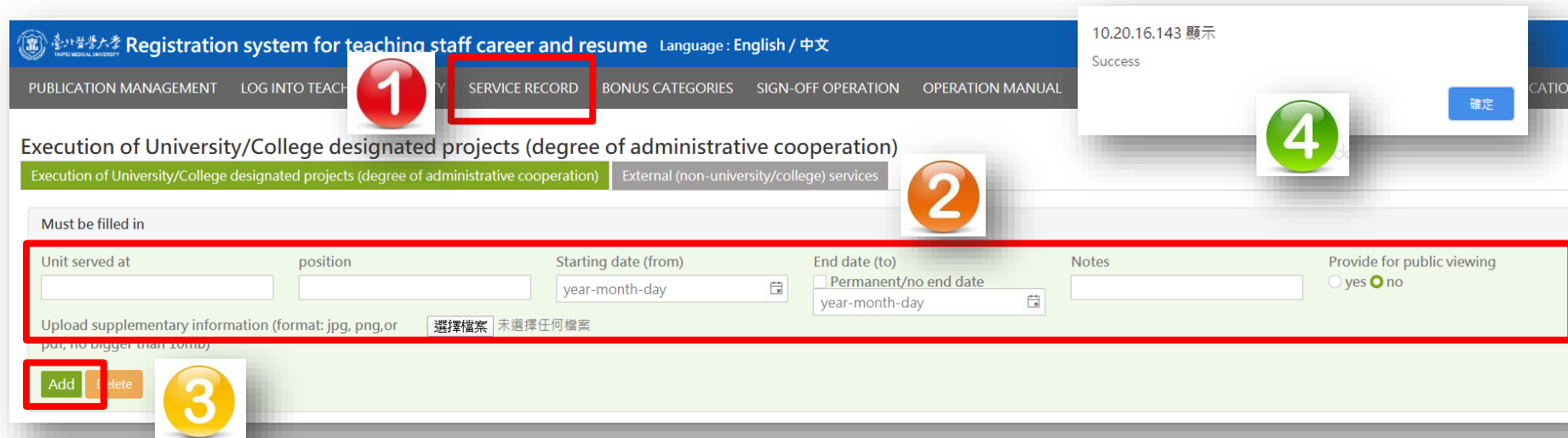
System issues, please report it on the [IT service platform](#)

This system shall integrate TMU and Google verification logins henceforth. When logging in, please use the complete TMU email account (e.g. xxxx@tmu.edu.tw)

© 2019 臺北醫學大學資訊處  
運作問題請洽 02-66382736 #1600  
障礙建議請至資訊服務平台

# 2. System Operation Procedure(4/13)

1. Click **“SERVICE RECORD”**
2. Please select according to your preference: *“Execution of University/ College designated projects (degree of administrative cooperation)”* or *“External (non-university/ college) services”*, complete the relevant information, where the start and end dates must be filled in, e.g. **2023-08-01**.
3. Click **“Add”**
4. Submit after all information has been entered. A message stating **“Added Successfully”** should appear.



Registration system for teaching staff career and resume Language : English / 中文

PUBLICATION MANAGEMENT LOG INTO TEACHER SERVICE RECORD BONUS CATEGORIES SIGN-OFF OPERATION OPERATION MANUAL

10.20.16.143 顯示  
Success

Execution of University/College designated projects (degree of administrative cooperation)

Execution of University/College designated projects (degree of administrative cooperation) External (non-university/college) services

Must be filled in

Unit served at position Starting date (from) End date (to) Notes Provide for public viewing

year-month-day Permanent/no end date year-month-day

year-month-day

Upload supplementary information (format: jpg, png, or pdf, no bigger than 10mb) 選擇檔案 未選擇任何檔案

Add Delete

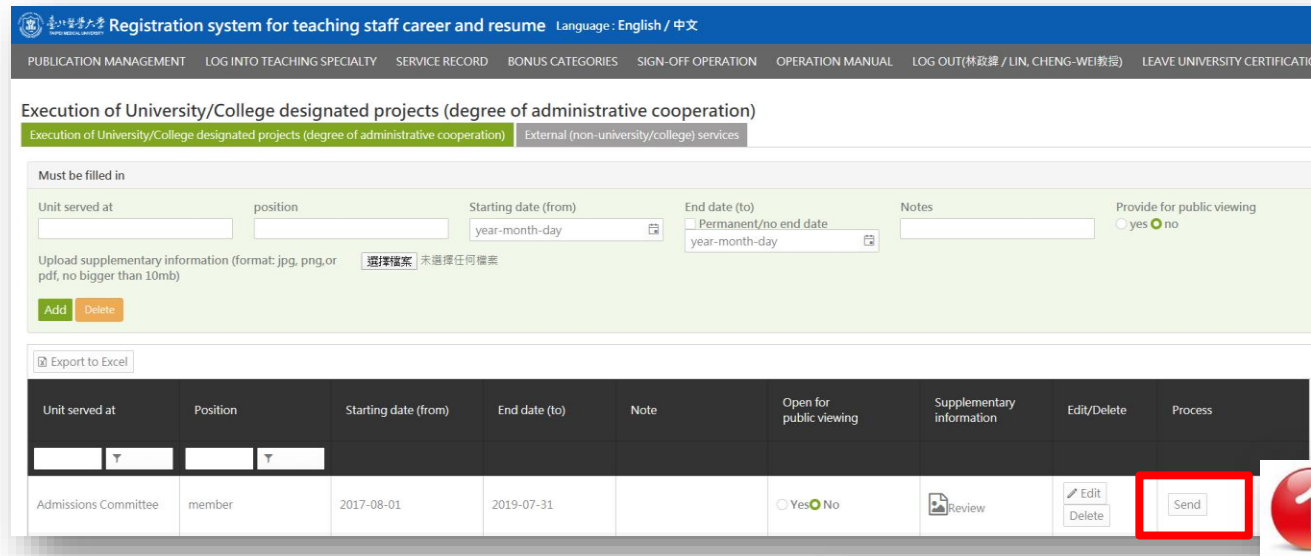
3

4



# 2. System Operation Procedure(5/13)

1. Click **“Send”**
2. Click **“Process”** to see the current status of the approval process is at. Once it has been approved, the data will be transferred into the evaluation system for point calculation.



Registration system for teaching staff career and resume

Execution of University/College designated projects (degree of administrative cooperation)

Must be filled in

Unit served at: Admissions Committee, position: member, Starting date (from): 2017-08-01, End date (to): 2019-07-31

Buttons: Add, Delete, Export to Excel, Review, Edit/Delete, **Send**



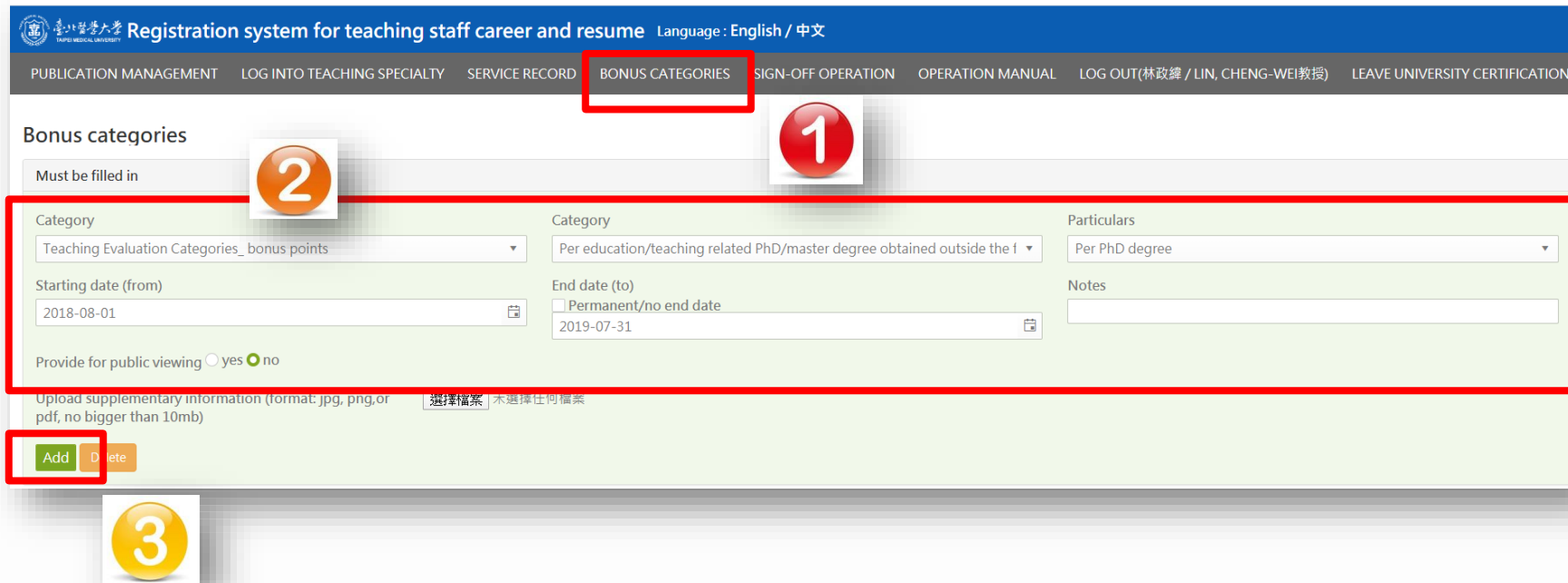
審核歷程

| 流程點  | 部門  | 處理人員 | 審核時間                | 意見 | 執行   |
|------|-----|------|---------------------|----|------|
| 申請   | 醫學系 |      | 2020/03/10 12:01:10 |    | SEND |
| 主管審核 | 醫學系 |      |                     |    |      |

Buttons: Under review, Approved

## 2. System Operation Procedure(6/13)

1. Click **"BONUS CATEGORIES"** (Bonus Points Category for Teacher Evaluation)
2. Please select the following according to your preference: *"Category"*, *"Sub-Category"* or *"Item"*, to fill in the relevant information; start and end dates must be filled in completely, e.g. **2023-08-01**.
3. Click **"Add"**



Registration system for teaching staff career and resume Language: English / 中文

PUBLICATION MANAGEMENT LOG INTO TEACHING SPECIALTY SERVICE RECORD **BONUS CATEGORIES** SIGN-OFF OPERATION OPERATION MANUAL LOG OUT(林政緯 / LIN, CHENG-WEI教授) LEAVE UNIVERSITY CERTIFICATION

### Bonus categories

Must be filled in

1

2

|  |   |                |
|--|---|----------------|
| Category                                     | Category  | Particulars    |
| Teaching Evaluation Categories_ bonus points | Per education/teaching related PhD/master degree obtained outside the f | Per PhD degree |
| Starting date (from)                         | End date (to)   | Notes          |
| 2018-08-01                                   | <input type="checkbox"/> Permanent/no end date<br>2019-07-31            |                |

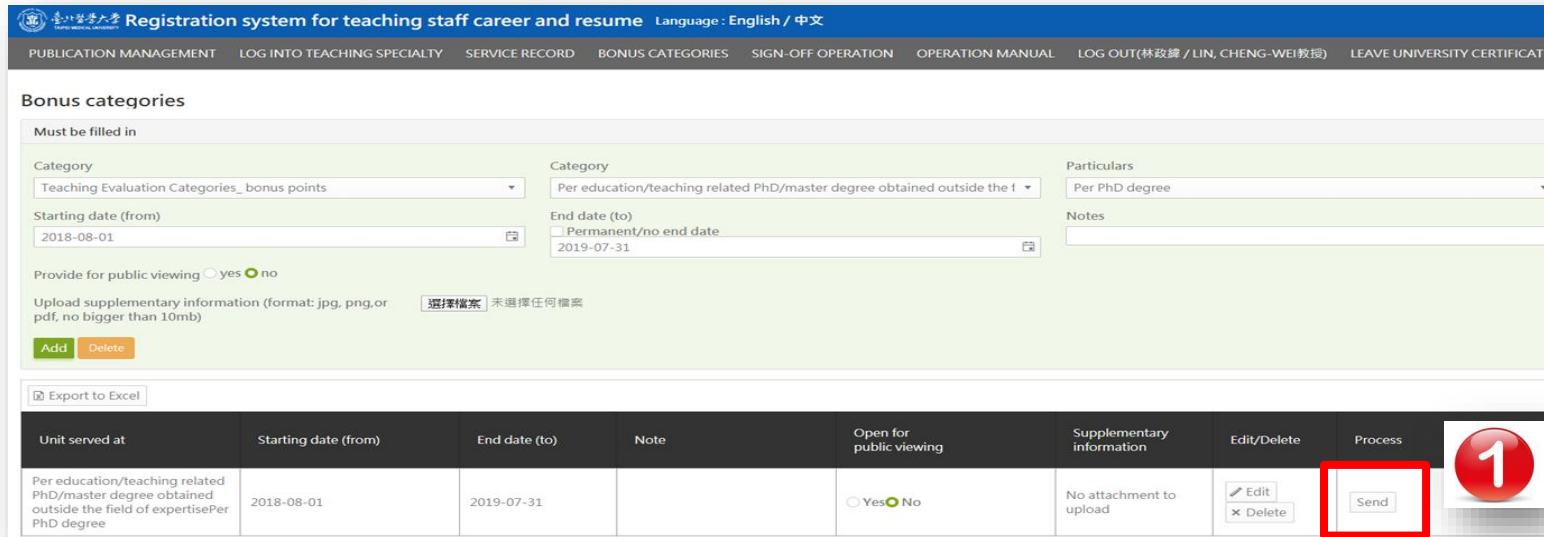
Provide for public viewing  yes  no

Upload supplementary information (format: jpg, png, or pdf, no bigger than 10mb)  未選擇任何檔案

3

# 2. System Operation Procedure(7/13)

1. Click **“Send”**
2. Click **“Process”** to see the current status of the approval process is at. Once it has been approved, the data will be transferred into the evaluation system for point calculation.



Registration system for teaching staff career and resume Language : English / 中文

PUBLICATION MANAGEMENT LOG INTO TEACHING SPECIALTY SERVICE RECORD BONUS CATEGORIES SIGN-OFF OPERATION OPERATION MANUAL LOG OUT(林政緯 / LIN, CHENG-WEI 教授) LEAVE UNIVERSITY CERTIFICATION

**Bonus categories**

Must be filled in

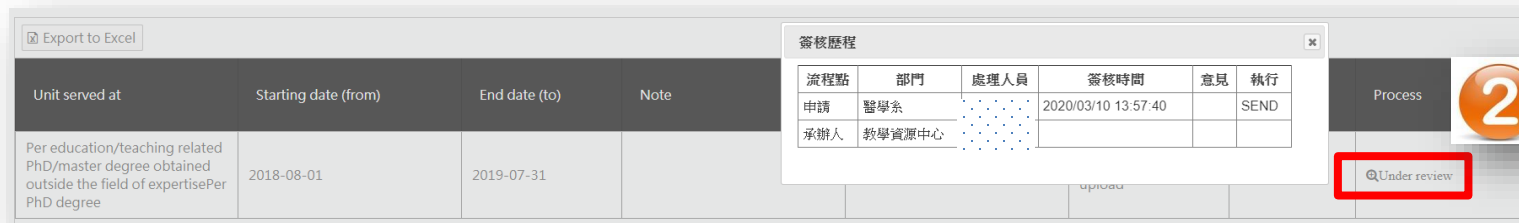
Category: Teaching Evaluation Categories\_ bonus points  
 Category: Per education/teaching related PhD/master degree obtained outside the field of expertise  
 Particulars: Per PhD degree

Starting date (from): 2018-08-01  
 End date (to): 2019-07-31

Provide for public viewing  yes  no

Upload supplementary information (format: jpg, png, or pdf, no bigger than 10mb)  未選擇任何檔案

| Unit served at   | Starting date (from) | End date (to) | Note | Open for public viewing                                       | Supplementary information | Edit/Delete  | Process                                      |
|--|----------------------|---------------|------|---|---------------------------|--|--|
| Per education/teaching related PhD/master degree obtained outside the field of expertisePer PhD degree | 2018-08-01           | 2019-07-31    |      | <input type="radio"/> Yes <input checked="" type="radio"/> No | No attachment to upload   | <input type="button" value="Edit"/><br><input type="button" value="Delete"/> | <input type="button" value="Send"/> <b>1</b> |



| Unit served at   | Starting date (from) | End date (to) | Note |
|--|----------------------|---------------|------|
| Per education/teaching related PhD/master degree obtained outside the field of expertisePer PhD degree | 2018-08-01           | 2019-07-31    |      |

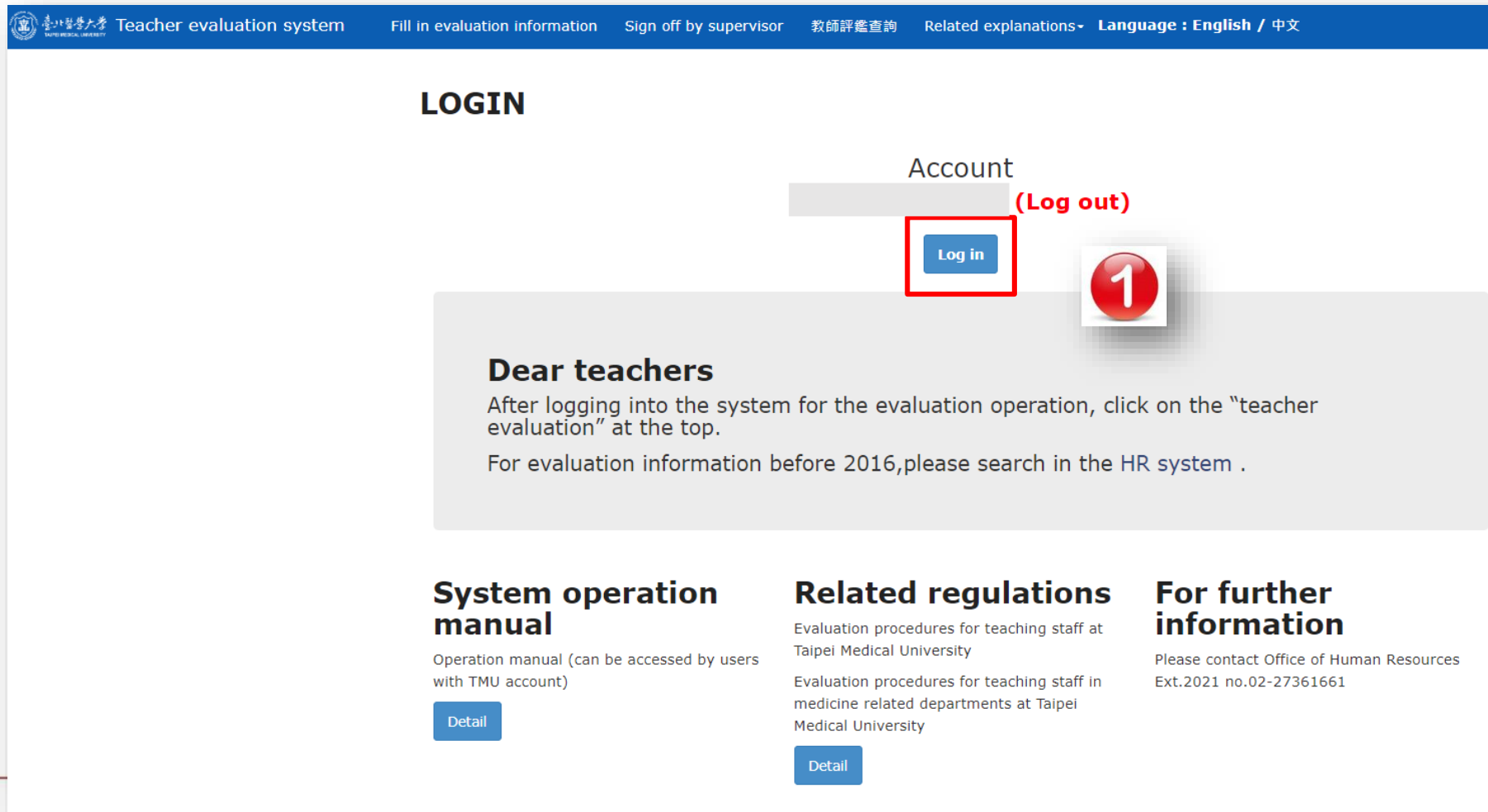
簽核歷程

| 流程點 | 部門     | 處理人員 | 簽核時間                | 意見 | 執行   |
|-----|--------|------|---------------------|----|------|
| 申請  | 醫學系    |      | 2020/03/10 13:57:40 |    | SEND |
| 承辦人 | 教學資源中心 |      |                     |    |      |

Process **2**

# 2. System Operation Procedure(8/13)

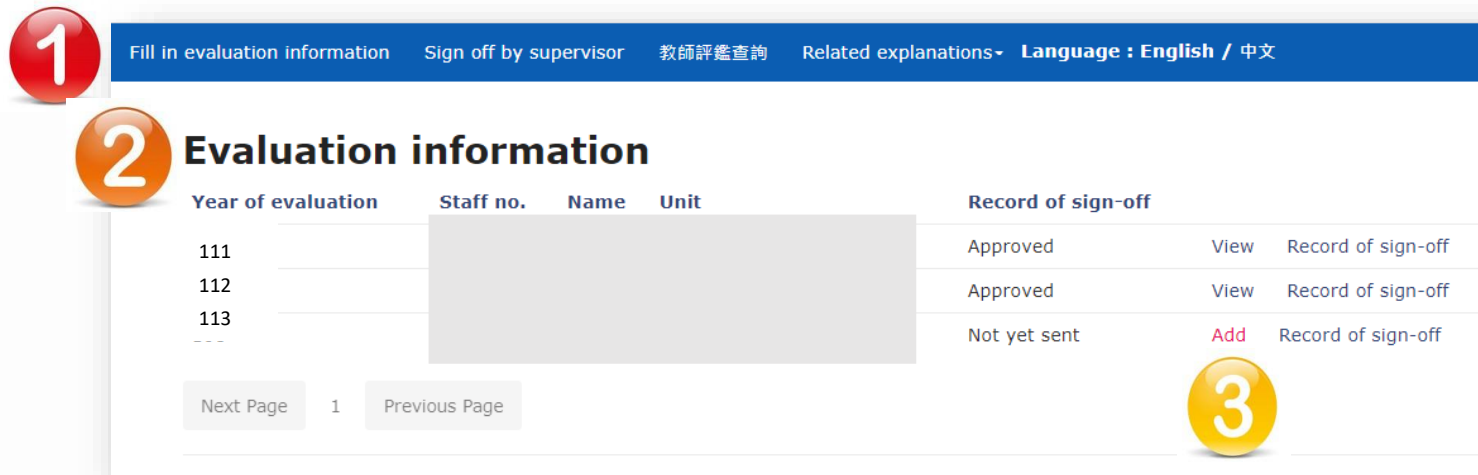
- Log into the *Teacher Evaluation System*  
<http://hr2sys.tmu.edu.tw/TMUTchEval>



The screenshot shows the login page of the Teacher Evaluation System. At the top, there is a blue navigation bar with the university logo and text: "Teacher evaluation system", "Fill in evaluation information", "Sign off by supervisor", "教師評鑑查詢", "Related explanations", and "Language : English / 中文". The main heading is "LOGIN". Below it, there is a grey input field for the "Account" with a red box around the "Log in" button. To the right of the input field is a "(Log out)" link and a red circle with the number "1". Below the login area is a grey box with the text: "Dear teachers", "After logging into the system for the evaluation operation, click on the 'teacher evaluation' at the top.", and "For evaluation information before 2016, please search in the HR system .". At the bottom, there are three columns: "System operation manual" with a "Detail" button, "Related regulations" with a "Detail" button, and "For further information" with contact details for the Office of Human Resources.

# 2. System Operation Procedure(9/13)

1. Click “**Fill in evaluation information**”
2. Evaluation information will appear on the screen
3. Click “**Add**”



1 Fill in evaluation information Sign off by supervisor 教師評鑑查詢 Related explanations- Language : English / 中文

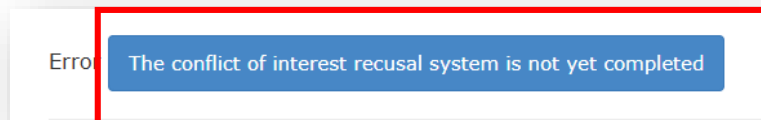
### 2 Evaluation information

| Year of evaluation | Staff no. | Name | Unit | Record of sign-off                         |
|--------------------|-----------|------|------|--|
| 111                |           |      |      | Approved View Record of sign-off           |
| 112                |           |      |      | Approved View Record of sign-off           |
| 113                |           |      |      | Not yet sent <b>Add</b> Record of sign-off |
| ---                |           |      |      |  |

Next Page 1 Previous Page

3

4. If the conflict of interest was not fill in initially, then it must be completed before starting maintenance on the evaluation information.



Error: The conflict of interest recusal system is not yet completed

4

5. After completing the conflict of interest form, please return to Evaluation Information, then select “**Add**” to review the Evaluation Information.



TAIPEI MEDICAL UNIVERSITY  
利益迴避聲明書申請系統  
Submission system for declaration of conflict of interest

聲明書線上填報  
Completing The Declaration Online

填報紀錄查詢  
Search For Submission Record

回主目錄  
Return To Main Page

# 2. System Operation Procedure(10/13)

- Review the Teacher Evaluation Information
- Teaching category (exported from Curriculum Division/Office, Center for Teaching and Learning Development, Teaching Resource Center, Office of Research and Development, and affiliated hospitals)

Teacher evaluation system
Fill in evaluation information
Related explanations - Language : English / 中文

Step 1: examine various content of teaching, research, service and counseling categories. ×

Step 2: under the combined evaluation, select weighted score, and preview in the next step.

Please complete bonus category on the registration system for teaching staff career and resume.

## 2024 Academic year

Teaching

### Teaching (average of the previous two academic years)

**Base categories**

Actual class hours per week

|                         | Previous two academic years | Previous academic years |
|-------------------------|-----------------------------|-------------------------|
| First                   | 8.6800                      | 7.4900                  |
| Second                  | 5.1100                      | 4.8200                  |
| Clinical teaching hours | 0.0000                      | 0.0000                  |
| Total                   | 13.7900                     | 12.3100                 |

Results of teaching assessment

|                   | Previous two academic years | Previous academic years |
|-------------------|-----------------------------|-------------------------|
| Accumulated score | 4.4100                      | 4.5100                  |

CFD Hours of teachers' continual

|            | Previous two academic years | Previous academic years |
|------------|-----------------------------|-------------------------|
| Mean value | 20.0000                     | 21.0000                 |

Teaching (average of the previous two academic years)

Research and industry-university (mean over 5 years)

Service and counseling

Total score

Combined assessment

Got top

**>Shortcut**

Complete the registration system for teaching staff career and resume.

# 2. System Operation Procedure(11/13)

- Review the Teacher Evaluation Information
- Research & Industry-Academic Collaboration (information exported from Office of Research and Development, Office of Business Development, and Office of Human Research)

Research

**Research and industry-university (mean over 5 years)**

**Base categories**

Research project(with review mechanism)

| Subsidizing institution | Period of implementation | Amount subsidized | Project title                                 |
|-------------------------|--------------------------|-------------------|---|
| 科技部                     | 2019-08-01 - 2020-07-31  | 1,200,000         | 探討第一型內皮細胞分子與上皮細胞生長因子受體之相互調控在非小細胞肺癌進程之角色 (2/3) |
| 科技部                     | 2020-08-01 - 2021-07-31  | 1,200,000         | 探討第一型內皮細胞分子與上皮細胞生長因子受體之相互調控在非小細胞肺癌進程之角色 (3/3) |
| 科技部                     | 2020-08-01 - 2021-07-31  | 1,410,000         | 探討KH-Type切割調控蛋白在腎細胞癌惡性進程中所扮演的角色(1/3)          |
| 科技部                     | 2021-08-01 - 2022-07-31  | 1,410,000         | 探討KH-Type切割調控蛋白在腎細胞癌惡性進程中所扮演的角色(2/3)          |
| 科技部                     | 2022-08-01 - 2023-07-31  | 1,410,000         | 探討KH-Type切割調控蛋白在腎細胞癌惡性進程中所扮演的角色(3/3)          |
| 國科會                     | 2023-08-01 - 2024-07-31  | 1,260,000         | 探討第一型組織胺受體在頸頸狀細胞癌惡性進程之角色扮演及成為治療標靶之潛力          |

Research output

| Category                                | Mean no. of individual (project) over 5 years | Rating    | Points |
|---|---|-----------|--------|
| No. of projects (with review mechanism) | 1.20  | Excellent | 200    |
| Total project funding                   | 1578000.00                                    | Fair      | 50     |
| Accumulated score of research thesis    | 165.21  | Excellent | 200    |
| Total score of base categories          |   |           | 450    |

**Teaching (average of the previous two academic years)**

Base categories

- Actual class hours per week
- Results of teaching assessment
- CFD Hours of teachers' continual

Categories for additional score

- Research and industry-university (mean over 5 years)
- Service and counseling

Total score

Combined assessment

Got top

**>Shortcut**

Complete the registration system for teaching staff career and resume.

# 2. System Operation Procedure(12/13)

- Review the Teacher Evaluation Information
- Service and Student Counseling (information exported from the affiliated hospitals, various colleges/schools/institutes, and administrative units)

Service and counseling

### Service and counseling

**Base categories**

Level of administrative supervisor

| Unit served at | Job title | Duration                | Note |
|----------------|-----------|-------------------------|------|
| 研究發展處          | 研發員       | 2022-01-01 - 2023-07-31 |      |
| 人體研究處          | 人研員       | 2019-08-01 - 2021-12-31 |      |
| 癌症轉譯研究中心       | 主任        | 2022-08-01 - 2022-10-31 |      |
| 胸腔醫學研究中心       | 副主任       | 2018-08-01 -            |      |

Administrative teacher of various levels

No information currently. Please contact the Office of Human Resource

Task as counseling teacher

| Record of counseling teacher (%) | Teacher knowledge and skills training (%) | Mean value(%) |
|----------------------------------|---|---------------|
| 0.00                             | 0.00                                      | 0.00          |

(non-)University committee

| Unit served at | Job title | Duration                | Note |
|----------------|-----------|-------------------------|------|
| 人體研究委員會        | 委員        | 2019-08-01 - 2021-07-31 | 校級   |

Teaching (average of the previous two academic years)

**Research and industry-university (mean over 5 years)**

Base categories

- Research project(with review mechanism)
- Research output

Categories for additional score

Service and counseling

Total score

Combined assessment

Got top

**>Shortcut**

Complete the registration system for teaching staff career and resume.



# 2. System Operation Procedure(13/13)

- After confirming the Evaluation Category and total point of the evaluation, please press **“Next”** to submit to the school/institute supervisor for approval. **If this is not submitted before the deadline, you will get a score forcibly sent by the Human Resources Department based on the existing information (in the "general category").**

**Total score**

Explanation: total score of the base and additional scores of the three categories ✕

|                                  | Base category score | Additional score category(no more than 150pts) | Total |
|----------------------------------|---------------------|--|-------|
| Teaching                         | 400                 | 0  | 400   |
| Research and industry-university | 470                 | 0  | 470   |
| Service and counseling           | 290                 | 0  | 290   |

**Combined assessment**

Explanation: after selecting the weight, press next to preview ✕

|                                  | Category | Teaching | Weight | Research and industry-university collaboration | Weight | Service and counseling | Weight | Total assessment |
|----------------------------------|----------|----------|--------|--|--------|------------------------|--------|------------------|
| <input checked="" type="radio"/> | Research | 400      | 20%    | 470  | 60%    | 290                    | 20%    | 420              |
| <input type="radio"/>            | General  |          | 30%    |  | 50%    |                        | 20%    | 413              |

Teaching (average of the previous two academic years)

Research and industry-university (mean over 5 years)

**Service and counseling**

Base categories

- Level of administrative supervisor
- Administrative teacher of various levels
- Task as counseling teacher
- (non-)University committee
- Execution of University-appointed projects
- (non-)University service
- Student society advisor

Categories for additional score

Total score

Combined assessment

Got top

[>Shortcut](#)

Complete the registration system for teaching staff career and resume.

[Next](#)



# 3. Units in charge for inquiries(1/6)

- ◆ If there are any questions regarding information on the evaluation system, please refer to the charts below and consult the relevant administrative unit.
- ◆ If there are any questions regarding the evaluation mechanism, please contact the Office of Human Resources.

| Category |              | Item  | The Unit in charge   | Note   |
|----------|--------------|---|--|--|
| Teaching | Basic Points | 1. Actual weekly teaching hours (weighted on the number of students enrolled)   | Curriculum Section, Office of Academic Affairs   | Calculated based on the mean value of all the University's full-time teaching staff in the previous 2 academic years<br><b>2022/08/01-2024/07/31</b> |
|          |              | 2. Teaching Evaluation Result   | Teaching Resource Center, Office of Academic Affairs                                   |  |
|          |              | 3. Hours of faculty continuing education (CFD)  | Center for Teaching and Learning Development, Office of Academic Affairs               |  |
|          | Bonus Points | 1. An education/teaching award from the Ministry of Education or a national/international education/teaching award  | Provided by the teacher / Teaching Resource Center, Office of Academic Affairs         | Primarily based on the information of all the University's full-time teaching staff (2023 academic year)<br><b>2023/08/01-2024/07/31</b>             |
|          |              | 2. University-level Teaching Excellence Award   |  |  |
|          |              | 3. University-level Outstanding Teaching Award  |  |  |
|          |              | 4. Best Attending Physician Teaching Award  | Affiliate hospitals/ cooperative education hospitals                                   |  |
|          |              | 5. The Ministry of Education's Outstanding Course Award   | Provided by the teacher / Curriculum Section, Office of Academic Affairs               |  |
|          |              | 6. Advised students to obtain National Science and Technology Council (NSTC) Research Grant for University Students, international awards, or national awards | Provided by the teacher / Office of Research and Development Research Promotion Center |  |



# 3. Units in charge for inquiries(2/6)

| Category | Item         | The Unit in charge  | Note   |
|----------|--------------|---|--|
| Teaching | Bonus Points | 7. Earned a doctoral/master's degree in education or teaching in addition to one's professional field   | Primarily based on the information of all the University's full-time teaching staff (2023 academic year)<br><b>2023/08/01-2024/07/31</b> |
|          |              | 8. Served as the principal investigator of a government agency's (such as the MoE) education/teaching research projects   |  |
|          |              | 9. Served as the writer or the executer of a national or university-level education, teaching, or curriculum-related projects   |  |
|          |              | 10. Awarded the TMU Biomedical Design Mentor Certification and engaged in teaching guidance.  |  |
|          |              | 11. Other items that meet the criteria for teaching practice promotion points, aside from those listed above, will be handled according to the scoring standards for teaching practice research in Sections (4), (5), and (6) of the "Taipei Medical University Faculty Promotion Scoring Standards Implementation Guidelines." |  |
|          |              | (A)Program Director   |  |
|          |              | (B)Teaching evaluation average score ranked in the top 10% of the department  |  |
|          |              | (C)Serving as a mentor for PGY or fifth- and sixth-year medical interns, completing mentor-student discussion meetings (annually), and maintaining complete meeting records.  |  |
|          |              | (D)Obtained a Teacher Teaching Professional Certification – Advanced Certificate / Senior Certificate.  |  |
|          |              | (E)Awarded as an Outstanding Teacher at the affiliated hospital   |  |

# 3. Units in charge for inquiries(3/6)

| Category   | Item  | The Unit in charge   | Note  |   |
|--|---|--|---|---|
| Research and Industry-University Cooperation                           | Basic Points  | Research Promotion Center,<br>Office of Research and Development | Calculated based on the mean value of all the University's full-time teaching staff in the previous 5 years<br><b>2020/01/01-2024/12/31</b> |   |
|  |   |  |   | 1. Project Quantity (with a review system)  |
|  |   |  |   | 2. Total Project Budget   |
|  |   | 3. Research Paper Points   |   |   |
|  | Bonus Points  | 1-1. Principal Investigator of an Integrated Project             | Provided by the teacher /<br>Research Promotion Center,<br>Office of Research and Development   | Primarily based on the information of all the University's full-time teaching staff (2024 year)<br><b>2024/01/01-2024/12/31</b> |
|  |   | 1-2. Co-Principal Investigator of an Integrated Project          |   |   |
|  |   | 2-1. PI of a Sub-Project in an Integrated Project                |   |   |
|  |   | 2-2. Co-PI of a Sub-Project in an Integrated Project             |   |   |
|  |   | 2-3. Co-Principal Investigator of a Single Integrated Project    |   |   |
|  |   | 3. International Research Collaboration                          |   |   |
|  |   | 4. Recipient of International/National Academic Research Awards  |   |   |
|  |   | 5. Top Scientist Honor   |   |   |
| 6. Postdoctoral Researcher Recruited under a Government Agency Project |   |  |   |   |
|  | 7. Industry-Academia Collaboration Project with Actual Received Funding   | Industrial Liaison Center,<br>Office of Business Development     |   |   |
|  | 8. Conducting a Human Trial Project (For combined-category human trials, scoring is based on the highest level) | Joint Clinical Research Center,<br>Office of Human Research      |   |   |

# 3. Units in charge for inquiries(4/6)

| Category                                     | Item         | The Unit in charge   | Note  |  |
|--|--------------|--|---|--|
| Research and Industry-University Cooperation | Bonus Points | (A) Investigator-Initiated Clinical Trial (IIT) approved by the Ministry of Health and Welfare and registered in the ClinicalTrials.gov database   | Primarily based on the information of all the University's full-time teaching staff (2024 year)<br><b>2024/01/01-2024/12/31</b> |  |
|  |              | (B) Principal Investigator of Phase I Human Trial for New Medical Technologies/New Drugs or Class 3 Medical Device Human Trial   |   |  |
|  |              | (C) Principal Investigator of Phase II Human Trial for New Drugs or Class 2 Medical Device Human Trial   |   |  |
|  |              | (D) Principal Investigator of Phase III Human Trial for New Drugs  |   |  |
|  |              | (E) Investigator-Initiated Trial (IIT) reviewed by TMU-JIRB and submitted to the health authority. If determined by the authority as not falling under Article 8 of the Medical Care Act regarding human trials, each approved case earns 10 points, up to a maximum of three cases. |   |  |
|  |              | 9. Spinning Off a Startup Company  |   | Technology Transfer Center, Office of Business Development |
|  |              | 10. Awarded Innovation Technology Award  |   | Industrial Liaison Center, Office of Business Development  |



# 3. Units in charge for inquiries(5/6)

| Category                   | Item   |  | The Unit in charge  | Note  |  |
|----------------------------|--|--|---|---|--|
| Service and Counseling     | Basic Points                                   | (University) administrative supervisor   | Office of Human Resource  | Calculated based on the mean value of all the University's full-time teaching staff in the previous academic <b>2</b> years<br><b>2022/08/01-2024/07/31</b> |  |
|                            |  | (Hospital) administrative supervisor   | Affiliate hospitals/ cooperative education hospitals  |   |  |
|                            |  | Administrative teacher of various levels   | Curriculum Section, Office of Academic Affairs  |   |  |
|                            |  | (2)Mentorship  | Student Counseling Center, Office of Student Affairs  |   |  |
|                            |  | (3)University (college) Committees   | University-level committee (committee under the organization charter and level 1 administrative unit functional committees) |   | Administrative Units                                 |
|                            |  |  | College/school level committees   |   | Academic Units                                       |
|                            |  |  | College-level (hospital) committee  |   | Affiliate hospitals/ cooperative education hospitals |
|                            |  | (4)Execution of university (or affiliated hospital)-assigned projects (administrative compliance)  | Provided by the teacher / Recognized by the unit and primary supervisor   |   |  |
|                            |  | (5)Completion of university-mandated training courses (Refer to the TMU Faculty and Staff Training Management Regulations and Implementation Guidelines) | HR Development Section, Office of Human Resource  |   |  |
|                            |  | (6)Off-campus (hospital) service   | Provided by the teacher / Recognized by the unit and primary supervisor   |   |  |
| (7)Student Club Instructor | Curriculum Section, Office of Academic Affairs |  |   |   |  |



# 3. Units in charge for inquiries(6/6)

| Category               | Item         | The Unit in charge  | Note  |
|------------------------|--------------|---|---|
| Service and Counseling | Bonus Points | (1)Elected as an Outstanding Mentor at the College/University Level   | Calculated based on the mean value of all the University's full-time teaching staff in the previous academic year<br><b>2023/08/01-2024/07/31</b> |
|                        |              | (2-1)Awarded the Ministry of Education Medal – Ministry of Education Outstanding Mentor Award   |   |
|                        |              | (2-2)Awarded the Ministry of Education Medal – Outstanding Career Counseling Personnel in the Teaching (College, Department, and Degree Program) Category by the Youth Development Administration |   |
|                        |              | (3-1)Outstanding Student Counseling Performance – Serving as a Rental Housing Visit Mentor  |   |
|                        |              | (3-2)Outstanding Student Counseling Performance – Completing All Individualized Support Plans (ISP) for Mentees   |   |
|                        |              | (3-3)Outstanding Student Counseling Performance – Mentoring Students to Win Awards in Career Competitions Organized by Government Agencies  |   |
|                        |              | (4)Team Leader for Service Groups   |   |
|                        |              | (5)Service-Learning Instructor  |   |
|                        |              | (6)Participation in Teaching for the University's Continuing Education Programs   |   |