

Regulations Establishment of the Distinguished Professorship at Taipei Medical University

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Amended by document No. 1130006824 TMU Xiao Mi Tze on April 24, 2024 for 9 articles

Article I (Objective)

To encourage tenured professors to dedicate themselves to enhancing teaching standards and academic research competitiveness, striving for higher honors. Therefore, our university has specifically established the Regulations Establishment of the Distinguished Professorship at Taipei Medical University (referred to as the “**Regulations**”).

Article II (Application Qualification)

Full-time professors at our university with at least three years of professorship, excellent teaching and research performance, and meeting one of the following criteria may apply to become a distinguished professor:

1. Has held the position of Honorary Academician at the Academic Sinica.
2. Has held the position of national chair professorship.
3. Has received the Ministry of Education’s Academic Award or the Outstanding Distinguished Appointment Award from the National Science and Technology Council (referred to as “NSTC” below).
4. Has received the NSTC Outstanding Research Award in the recent three (3) years or before the tenure at our university.
5. Has oversaw the research budget as the principal investigator in accordance with the NSTC Funded Special Research Projects Implementation Guidelines continuously for the past three (3) years.
6. Has received flexible salary rewards following the Taipei Medical University Measures for Attracting and Rewarding Exceptional Talent Support Regulations, Article 3, Clause 1, Item 6 to 10; or Taipei Medical University Implementation of Research Type Flexible Salary for Teachers

and Research Personnel Regulations, Article 4, Clause 1, Item 6 to 10 continuously for the past three (3) years.

7. Has received the Ministry of Education's Teacher's Medal Award in the past five years.
8. Has received the Ministry of Education's National Outstanding Scholarly Education Teacher Award in the past five years.
9. Has received the school's Teaching Excellence Teacher Award in the past three years.

Article III (Application Procedure)

To apply, eligible candidates who meet the criteria outlined in the previous section must submit their list of candidates and relevant credential documents either in person or through their respective department, graduate institute, degree program, college, or the Center of General Education to the Office of Human Resources (referred to as the “**HR office**”) by the announced deadline.

Article IV (Review Procedure)

The review procedure for the distinguished appointment of our university professors is governed by the following terms:

1. Candidates meeting the criteria outlined in Article 2, Clause 1 to 4 and Clause 7 to 8 in this Regulations will be approved and appointed by the university's President.
2. Candidates meeting the criteria outlined in Article 2, Clause 5, 6 and 9 in this Regulations will have their applications submitted to the both Distinguished Professor Evaluation Committee and University-Level Faculty Evaluation Committee by the HR office. Upon successful review, they will be appointed by the university's President. Please find the review forms in Appendix 1.

The Distinguished Professor Evaluation Committee mentioned above is composed of five to seven both internal and external specialists and scholars appointed by the university's President, who will appoint one of the members as the convener.

Article V (Quota)

The total number for distinguished professors appointed as per Article 2, Clause

4 to 6 in this Regulations must not exceed ten percent (10%) of the total number of our university's tenured professors.

Article VI Individuals appointed under Article 2, Clause 1 to 3 and Clause 7 to 8 will hold the title of distinguished professors for the duration of their tenured professorship at our university; while individuals appointed under Article 3, Clause 4 to 6 and Clause 9 will be on three-year contracts each tenure, without a maximum limit on renewals.

Distinguished professors may receive a monthly fellowship or NTD \$40,000 to support their work in education and research.

Professors appointed based on qualifications from Article 2, Clause 4 and 6, shall apply for the Outstanding Research Award from the NSTC during their tenure.

Professors appointed based on qualifications from Article 2, Clause 8 to 9, shall apply for the Teacher's Medal Award from our university during their tenure to compete for the Ministry of Education's Teacher's Medal Award.

Article VII (Restrictions for Distributing Fellowships)

Individuals may only receive either the distinguished professor fellowship or the sponsorships and rewards listed below:

1. Sponsorships outlined in the Ministry of Education's Measures for Attracting International Outstanding Talents at Institution of Higher Education Implementation Guidelines.
2. Rewards outlined in the Taipei Medical University Measures for Attracting and Rewarding Exceptional Talent Support Regulations.
3. Rewards outlined in the Taipei Medical University Implementation of Research Type Flexible Salary for Teachers and Research Personnel Regulations.

Individuals who are on unpaid leaves during their tenures must temporarily cease receiving the fellowship. Those who have terminated their appointments are not eligible to receive the fellowship.

Article VIII (Unresolved Matters)

The unresolved matters in this Regulations will be complied with the provisions of *Taipei Medical University Regulations for Flexible Salary for Teachers and Researchers* and our university's relevant regulations and the government's relevant laws.

Article IX (Authority)

The implementation of this Regulations is following the approval by the University Affairs Council and subsequent public announcement. Same shall apply with adjustments of this Regulations.

Appendix 1**Taipei Medical University Distinguished Professor Appointment Evaluation Form**

College:

Department:

Applicant:

A. Review and Assessment

1. Outstandingness of research achievements in the past three years and contributions to science (including the quality of research papers, research outcomes, innovative breakthroughs in translation and patents, and special contributions in academia or applications) / Outstandingness of teaching achievements in the past three years and contributions to teaching (including the quality of teaching practice research, textbooks, creative works, exhibitions, technical guidance, innovative breakthroughs in teaching outcomes, and special contributions in teaching or applications).. (50%)

A. Outstanding (46~50 pts); B. Excellent (41~45 pts); C. Good (36~40 pts); D. Fair (31~35 pts); E. Average (below 30 pts)

Score: _____

2. Recognition of research achievements in the international scientific community in the past three years (including citation of papers, invitations to speak at international conferences, and receipt of major national and international awards) / Recognition of teaching achievements in the international teaching community in the past three years (including citation of teaching practice research, invitations to speak at international conferences, and receipt of major national and international awards). (30%)

A. Outstanding (28~30 pts); B. Excellent (24~27 pts); C. Good (20~23 pts); D. Fair (16~19 pts); E. Average (below 16 pts)

Score: _____

3. Independence and originality of research achievements / Independence and innovation of teaching achievements. (10%)

A. Outstanding (Above 9 pts); B. Excellent (8 pts); C. Good (7 pts); D. Fair (6 pts); E. Average (below 5 pts)

Score: _____

4. Specific achievements and contributions in university/college services. (10%)

A. Outstanding (Above 9 pts); B. Excellent (8 pts); C. Good (7 pts); D. Fair (6 pts); E. Average (below 5 pts)

Score: _____

(Not recommended if the total score of the four rating scales is below 70)

Total Score: _____

- B. Review Feedback:** (Please outline applicant's research or teaching achievements and contributions in the past three years, along with comments on the scores given for each item mentioned above.)

C. Applicant Performance:

In comparison to teachers in the same field domestically, at the same tier, the applicant's academic achievement is rated as:

☐ Top 5% ☐ Top 10% ☐ Top 20% ☐ Top 30% ☐ Top 40% ☐ Others (Please specify: Top %)

☐ Highly recommend (Above 90 pts) ☐ Recommend (80-89 pts) ☐ Recommend with reservation (70-79pts) ☐

Don't recommend (below 70 pts)

Reviewed by: _____ Date (mm/dd/yyyy): _____

Note:

The calculation of the 'past three years' is explained as follows: Three years before the date of application. For example, if the application date is May 31st, 2023, 'past three years' will be defined as from June 1st, 2020 to May 31st, 2023