

Taipei Medical University Foreign Scholars Subsidy Measures

Formulated and approved by the Administrative Meeting on December 18, 2013

Amended and approved by the Administrative Meeting on March 21, 2018

Amended and approved by the Administrative Meeting on May 1, 2019

Amended by document No. 1080001715 TMU Xiao Mi Tze on May 1, 2019 for 7 articles

- Article I The University is actively recruiting outstanding foreign scholars, enriching the faculty lineup of the school, and enhancing the international academic competitiveness of the school. In order to assist foreign scholars to concentrate on the teaching, research, and service of the school after arriving Taiwan, the University sets up "Taipei Medical University Foreign Scholars Subsidy Measures" (hereinafter referred to as these Measures).
- Article II The foreign scholars identified in these Measures are foreign nationals and do not have the nationality of the Republic of China.
- Article III These regulations are applicable to the following:
1. Any full-time, foreign teachers newly recruited by the University, who has qualifications for assistant professorship as described by the MoE, and does not include individuals with medical qualifications in a medicine-related school or department in the University.
 2. Newly appointed full-time foreign postdoctoral researcher at the school.
- Article IV The University provides the following subsidies in addition to the salary
1. Living allowance:
 - (1) Professor level: NTD. 80,000 per month.
 - (2) Associate professor level: NTD 60,000 per month.
 - (3) Assistant professor level: NTD 40,000 per month.
 - (4) Postdoctoral researchers: NTD 20,000 per month.
 2. Returning to the township transportation subsidy: service for more than six months, one economy class round trip tickets per academic year.
 3. International relocation fee: where the applicant is residing in a foreign country at the point of accepting the recruitment, each teacher shall receive a maximum of \$180,000 NTD, which shall be reimbursed upon verification, and shall be reviewed through special application cases.

- Article V For those who do not meet the requirements of these Measures, basing on the needs of school development or academic exchange, a special project with pay package can be submitted to the Principal to get the approval. In the future, it will be reviewed and adjusted every school year. The Human Resources Office will submit it to the Principal for re-approval.
- Article VI Full-time foreign teachers who receives subsidies shall not be subsidized in the following academic year if any individual under the University's teacher evaluation procedures has: a total score below 300 and is ranked in the bottom 5%; has not published a SCI/SSCI/ AHCI/EI paper as the first or corresponding author in the past 3 years; or has not published an academic monograph through a peer review mechanism. The subsidy shall be reinstated if the abovementioned criteria are no longer applicable to the individual.
- Article VII The Measures shall be announced and implemented after the approval of the school committees; the same applies to the amendment.