

Taipei Medical University Regulations for Protecting the Rights of Grant Awardees and Part-Time Assistants

Enacted and approved at the administrative meeting on Aug. 6, 2015

Amended and approved at the administrative meeting on Aug. 3, 2017

Amended per Order Bei-Yi-Xiao-Mi-Zi No. 1060002805 dated Aug. 21, 2017; 9 articles in total

- Article I Taipei Medical University (hereinafter referred to as “TMU”) hereby establishes the Taipei Medical University Regulations for Protecting the Rights of Grant Awardees and Part-Time Assistants (hereinafter referred to as the “Regulations”) in accordance with the Ministry of Education’s Guidelines for Protecting the Rights of Grant Awardees at Junior Colleges and Higher Institutions (hereinafter referred to as the “MOE Guidelines”), as well as the Ministry of Labor’s Labor Standards Act and Guidelines for Protecting the Labor Rights of Part-Time Assistants at Junior Colleges and Higher Institutions (hereinafter referred to as the “MOL Guidelines”), so as to protect grant awardees’ rights to learn and part-time assistants’ labor rights while striving to foster talent
- Article II The grant awardees stated herein refer to grant-receiving students who do not engage in employment with TMU, such as research grant awardees, teaching grant awardees, and student aid recipients who are obligated to participate in service-oriented activities (hereinafter referred to as “grant awardees”). The part-time assistants stated herein refer to those who engage in research, teaching, or administrative work under the instructions and supervision of TMU and consequently receive pay. The types of such part-time work include research assistant, teaching assistant, temporary hire for a research project, and any other part-time student assistant regardless of the title.
- Article III No employment for which consideration is provided shall be involved when grant awardees at TMU participate in teaching or research activities with learning as the primary objective and main focus or when recipients of student aids offered by TMU for disadvantaged students participate in service-oriented activities. The definitions of said students are as follows:
- (1) “Research grant awardees” refer to research grant-receiving students who participate in any research project related to their own research or enroll

in any research course for the purpose of publishing a research paper or meeting graduation requirements and who provide their assistance in the execution of related research under the guidance of a faculty member while becoming familiar with and receiving training for research practice for the purpose of improving research skills and developing research outcomes.

- (2) “Teaching grant awardees” refer to teaching grant-receiving students who enroll in a practicum designed to develop professional competence and for which they are not allowed to choose their placement location, or who enroll in a credit course at TMU to receive professional training for the purpose of improving pedagogical or practical skills.
- (3) “Student aid recipients who are obligated to participate in service-oriented activities” refer to students who receive student aids under the Ministry of Education’s Student Aid Program for Disadvantaged Students and take part in service-oriented activities organized by TMU. No employment for which consideration is provided is involved in regard to the student aids received and hours of their service.

Article IV The eligibility of research grant awardees, teaching grant awardees, and student aid recipients who are obligated to participate in service-oriented activities at TMU, as well as the types of curriculum learning or service learning among said students, shall be determined in separate rules established by the Office of Research & Development, Office of Academic Affairs, and Office of Student Affairs of TMU, respectively.

When providing training for grant awardees or employing part-time assistants, each unit, principal investigator, or faculty member shall confirm the relationship between the two parties via a contract or agreement developed by TMU, and shall thoroughly inform the other party of related responsibilities and obligations and comply with these responsibilities and obligations.

Article V In addition to the existing student group insurance, TMU shall, during the participation of various grant awardees in related research, teaching, or service activities, increase insurance coverage by purchasing additional commercial

insurance according to the amount of compensation for occupational injuries or diseases as set forth in the Labor Standards Act.

- Article VI he entitlement to any intellectual property rights in connection with the research results generated by a grant awardee during a learning activity shall be determined in accordance with the MOE Guidelines. The entitlement to any intellectual property rights in connection with the research results generated by a part-time assistant in the course of assisting with or carrying out an activity shall be determined in accordance with applicable regulations or decrees.
- Article VII Where the rights of a grant awardee or part-time assistant are infringed, they shall, within ten days following the day when they become aware of the infringement, file a complaint in writing with TMU's Student Complaint Review Committee in accordance with the TMU Regulations for Filing and Handling Student Complaints.
- Article VIII Any matters not covered herein shall be handled in accordance with the applicable regulations of the Ministry of Education, Ministry of Labor, and TMU.
- Article IX The Regulations shall be promulgated and become effective upon approval at an administrative meeting. The same procedure shall also apply to any amendment thereto.